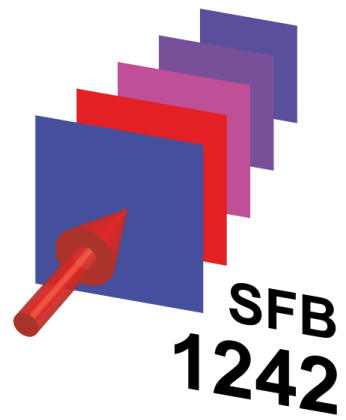


# Are you hiring the best people? – Limiting unconscious bias by structuring employee selection

Wednesday, August 30, 2023

room: MG 272    start: 9:00 a.m.    end: 2:45 p.m.



*Hiring the right people can remarkably influence your work team's success – and hiring the wrong people can have hugely damaging consequences. But how can you find and select the most fitting people for your team? Often unnoticed, biases can be a barrier to hiring the most fitting people (e.g., we like to hire people similar to us even if they might not be the most suitable choice). This workshop highlights which biases might occur in personnel selection and offers hands-on insights on professionalizing your selection processes for academic and/or non-academic employees. Specifically, we will look at (1) recruiting people, for example, via attractive job advertisements and (2) selecting people, for example, via informative and meaningful interview questions. There will be ample opportunity to work on professionalizing your personnel selection process and for discussions.*

Speaker: Dr. Tanja Hentschel

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